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# SUSTAINABLE DEVELOPMENT IN THE ANGLO AMERICAN SUPPLY CHAIN

## OUR VISION

Our vision is for our entire supply chain to embrace and share our commitment to Sustainable Development

## OUR PRINCIPLES

Underpinning the vision are three fundamental principles:

**THIS POLICY HAS UNIVERSAL APPLICATION**

**A JOURNEY OF CONTINUOUS IMPROVEMENT**

**ADOPTION OF CONSISTENT, SIMPLE STANDARDS**

# OUR POLICY

## ANGLO AMERICAN'S COMMITMENT

**It is the responsibility of all those who engage with suppliers on Anglo American's behalf to actively promote and implement this policy across the entire supply chain. This requires:**

- Complying with legislation and subscribing to generally accepted norms that positively promote and enhance good practices across the supply chain
- The development, implementation and maintenance of globally acceptable standards and procedures that are embedded in the supply chain process
- The allocation of appropriate resources and the provision of internal training
- A risk-based approach to segmenting and engaging with our supply base which includes communication, assessments, audits, corrective action plans and, where appropriate, assisting suppliers to build their capability
- Open and transparent two-way communication
- Working with suppliers to identify opportunities for mutual sustainable development benefit
- Reporting on a regular and consistent basis, both internally and externally, on our Sustainable Development Supply Chain journey

## EXPECTATIONS OF OUR SUPPLIERS

**In selecting and retaining suppliers, Anglo American will show preference to suppliers that demonstrate commitment to Sustainable Development and strive to follow the Anglo American Supplier Sustainable Development Code, including:**

- The effective management of safety with a vision of zero harm
- The effective management of occupational health risks with a vision of a healthy and productive workforce
- Upholding fundamental human rights and fair labour practices, in line with internationally recognised standards
- Ensuring that their operations, products and services supplied to Anglo American comply with all national and other applicable laws and regulations. When supplying these on site, complying with any additional site-specific standards and procedures
- Maintaining and promoting ethical standards, sound business practices and good governance
- Contributing to the economic and social well-being of the communities in which the supplier operates
- Responsible environmental management with a vision to minimise damage to the environment
- Implementing effective management systems and risk-management strategies
- Providing clear, accurate and appropriate reporting on agreed indicators
- Cascading the principles and codes into their supply chain



**Cynthia Carroll**

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